

STRATEGIC HUMAN CAPITAL MANAGEMENT CONCENTRATION - BUSINESS ADMINISTRATION (B.S.) (COMBINED B.S./M.B.A. BUSINESS ADMINISTRATION)

A Combined Degree program enables undergraduate students to enroll in graduate courses in their senior year, which can be counted towards the completion of both their Bachelor's and Master's degree requirements.

The ability to take these "swing courses" allows students to earn both their Bachelor's and Master's degrees in a shortened period of time, typically within five years. Undergraduate students interested in this option can find more information regarding program requirements on the University's Combined Programs website (<https://www.montclair.edu/combined-programs/programs-of-study/>).

Program Requirements

Students in this combined degree program must complete the requirements for:

Strategic Human Capital Management - Business Administration (B.S.)

Business Administration (M.B.A.)

Graduate Swing Courses

A combined degree program allows students to complete 6-12 graduate credits ("graduate swing courses") while enrolled as an undergraduate. These courses count for both their bachelor and master's degrees.

Graduate swing courses will count toward undergraduate free electives, unless noted otherwise.

The Graduate Swing Courses for this program:

M.B.A. Graduate Swing Courses

Recommended Roadmap to Program of Study Completion

This recommended five-year plan is provided as an outline for students to follow in order to complete their program of study requirements within **five years**. This plan is a recommendation and students should only use it in consultation with their academic advisor.

Fifth year courses are taken at the graduate level, after matriculation into the graduate portion of this combined degree program.

First Year

Fall	Credits	Spring	Credits
New Student Seminar	1	BCOM 280 (Fulfills SEEDS: Effective Writing II)	3
SEEDS: Effective Writing I	3	INFO 240 (Fulfills SEEDS: Quantitative Reasoning)	3

SEEDS: Interactive Communication	3	ECON 101 (Fulfills SEEDS: Exploration 1 - Analyzing Cultures and Society)	3
ECON 102 (Fulfills SEEDS: Political and Civic Life)	3	MGMT 201 (Fulfills SEEDS: Exploration 2 - Ethical Inquiry)	3
INFO 173	3	ACCT 204	3
MATH 100 (or Free Elective if the MSU Placement Test in Math is passed)	3		
	16		15

Second Year

Fall	Credits	Spring	Credits
INFO 290	3	MGMT 310	1.5
FINC 300	3	MGMT 316	3
INFO 300	3	BSLW 235	3
MGMT 300	3	BUGN 320	0
MKTG 300	3	Concentration Elective 1	3
BUGN 310	0	Free Elective	3
	15		13.5

Third Year

Fall	Credits	Spring	Credits
SEEDS: World Language 1	3	SEEDS: World Language 2 or Free Elective	3
Concentration Elective 2	3	MGMT 485	3
MGMT 327	3	Concentration Elective 3	3
MGMT 410	1.5	Free Elective	3
Free Elective	3	Free Elective	3
Free Elective	3		
	16.5		15

Fourth Year

Fall	Credits	Spring	Credits
MGMT 439	3	SEEDS: Exploration 4	3
SEEDS: Exploration 3	3	MBA Graduate Swing Courses	6
Free Elective	3	Free Elective	2
Free Elective	3	Free Elective	3
Free Elective	3		
	15		14

Total Credits 120

Fourth Year

Summer	Credits
First Half of Summer	
MBA Core	1.5
MBA Elective	1.5
Second Half of Summer	
MBA Core	1.5

MBA Core	1.5		
	6		
Fifth Year			
	Fall	Credits Spring	Credits
	First Half of Fall	First Half of Spring	
	MBA Core	1.5 MBA Core	1.5
	MBA Core	1.5 MBA Core	1.5
	MBA Flexible Core	1.5 MBA Flexible Core	1.5
	MBA Elective	1.5 MBA Elective	1.5
	Second Half of Fall	Second Half of Spring	
	MBA Core	1.5 MBA Core	1.5
	MBA Core	1.5 MBA Core	1.5
	MBA Elective	1.5 MBA Core	1.5
		10.5	10.5
Total Credits 27			